

**THE LEARNING DISABILITIES ASSOCIATION OF IOWA
(LDA-IA)
DIRECTORS' CRITERIA**

(And why you should be a board member of LDA-IA)

LDA-IA is dedicated to identifying causes and promoting prevention of learning disabilities and to enhancing the quality of life for all individuals with learning disabilities and their families by:

- 1. Encouraging effective identification and intervention,*
- 2. Fostering research, and*
- 3. Protecting the rights of individuals with learning disabilities.*

In order for these goals to be met, all LDA-IA board members need to give of their time, talents, and treasure.

Time: The board meets four times per year on a regular basis: January, April, July, and September. In addition, the annual conference is held in October. All meetings are in Des Moines and the regular meetings are on Saturdays. The conference is for three days. Special meetings are required on a need basis.

Talent: Each member brings special talents to the board. The talents of each board member are different and each individual will contribute in varied ways to the success and growth of LDA-IA. Individual talents become very important for committee and project assignments.

Treasure: Board members are advocates in the true sense of the word. There is no reimbursement to attend meetings or the state conference. In addition, all board members are encouraged to make an annual pledge. The individual determines the amount, and the amount of the pledge is confidential. Board members are not paid for participating in any projects or for any work for LDA-IA.

SPECIFIC CRITERION

The criterion represents minimum expectations and should always be viewed as exceeded, not just to be met.

Each director will:

1. Be a member in good standing (dues \$55.00) of the Association*
2. Attend all scheduled meetings; notification of two days prior to the meeting is requested if attendance is not possible*
3. Make an annual personal financial contribution to the organization
4. Actively chair, develop, and/or serve on one or more board committees
5. Be expected to play a key role in contributing to the Association's fundraising campaign in areas of planning, implementing, and evaluating outcomes
6. Seek to accomplish the Association's mission through enhancement of community awareness, advocacy, empowerment, education, and service
7. Attend the annual conference* and provide support as needed
8. Provide speaking engagement opportunities for board members and others to share the LDA-IA mission/vision, along with the need to raise money to support this mission
9. Recruit new board members who possess various expertise to actualize the vision
10. Strive to continually enhance the quality of life for all individuals affected by learning disabilities.

Note: Directors may serve two terms consecutively. Each term is for three years. At the end of two terms, the person may be appointed by the president to a one-year term.

**Members of the Board of Directors who become delinquent in their dues and/or fail to attend meetings are subject to removal on a majority vote of all members of the Board of Directors. (LDA-IA by-laws)*